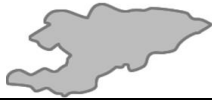


COMPETENCY FRAMEWORK

QUESTIONNAIRE

I- Position (Please complete)				
Institution	(Please complete)			
Department	(Please complete)			
Position	(Please complete)			
Short job description	(Please complete)			
II- Qualification				
Highest diploma	<i>Level</i>	<i>Field of diploma</i>	<i>Place of delivery</i>	<i>Date of delivery</i>
	(please complete)	(please complete)	(please complete)	(please complete)
III- Organisational values				
<i>(Indicate whether they are compulsory, desirable or an added advantage in work performance)</i>				
<i>Maximum of 3 values</i>	<i>Compulsory</i>	<i>Desirable</i>	<i>Added work performance</i>	
<i>Leadership skills</i>				
<i>Negotiation skills</i>				
<i>Decision-Making</i>				
IV- General competencies				
<i>How frequently do you demonstrate this behaviour?</i>	<i>Almost never</i>	<i>Occasionally</i>	<i>Frequently</i>	<i>Almost always</i>
<i>Leadership skills</i>				
<i>Negotiation skills</i>				
<i>Decision-Making</i>				
<i>How important is this behaviour in my current job?</i>	<i>Not important</i>	<i>Average</i>	<i>Important</i>	<i>Critical</i>
<i>Leadership skills</i>				
<i>Negotiation skills</i>				



<i>Decision-Making</i>				
V- Priority Learning <i>Indicate whether you find the following topics relevant to improve your capacities</i> <i>1: not relevant 2: not very relevant 3: relevant 4: very relevant 5: extremely relevant</i>				
<i>Topic 1</i>	Leadership			
<i>Topic 2</i>	Managing change and problem solving in public sector administration			
<i>Topic 3</i>	Fighting corruption and financial control, audit and evaluation of public spending			
<i>Topic 4</i>	Human resource and management in the public sector			
<i>Topic 5</i>	Organization of parliamentary work (workshop and site visit)			
<i>Topic 6</i>	Management and strategy			
<i>Topic 7</i>	Strategic planning			
<i>Topic 8</i>	Management skills (negotiation, etc)			
<i>Topic 9</i>	Project management			
<i>Topic 10</i>	Economics of public administration, organization of public administration			
<i>Topic 11</i>	Economics of public sector			
<i>Topic 12</i>	Spatial economics, regional economics and regional science			
<i>Topic 13</i>	Theory of management and management skills (communication)			
<i>Topic 14</i>	Local governments: trends and challenges			
<i>Topic 15</i>	Delivery of distance and blended study modules			
<i>Topic 16</i>	Systematization of data on implementation of information and communication technologies in the study process			
<i>Topic 17</i>	Broadcasting of video conferences and lectures			
<i>Topic 18</i>	Database management			