



SLOVAK
UNIVERSITY OF AGRICULTURE
IN NITRA

TEMPUS PROJECT-HONOR

Activities carried out by the Slovak
University of Agriculture in Nitra,
Slovak Republic

Bishkek, 16th -17th September, 2015

Mária Kadlečíková - Eva Balážová



Tempus



HONOR

High Objectives of National
Organizational Reform

PERSONS INVOLVED FROM SUA INTO TEMPUS PROGRAM - HONOR

- **Local Project Coordinator:** Prof. Dr. Ing. Elena Horská
- **Communication Manager:** Mgr. Vladislav Valach
- **Lecturers:**
 - Prof.h.c.doc.Ing. Mária Kadlečíková,CSc
 - Ing. Eva Balážová, PhD
 - Doc. Ing. Mária Fáziková, PhD
 - Ing. Marcela Chreneková, PhD
- **Translator/Interpreter:** Renáta Chosravaiová

SELECTED PROJECT ACTIVITIES CARRIED OUT BY SUA

- **Participation on meetings**
 - Bishkek (*Valach*)
 - Barcelona (*Kadlečíková, Balážová, Chreneková*)
 - Paris (*Valach*)
- **Contact activities with participants from Kyrgyz Republic**
 - Nitra - Kyrgyz participants (*19*)
 - Bishkek – Lectures and meetings (*Valach, Balážová*)
 - Karakol – Lectures and meetings (*Kadlečíková, Balážová*)
 - Naryn – Lectures and meetings (*Fáziková, Chreneková*)
 - Bishkek Lectures and meetings (*Fáziková, Chreneková*)
- **Publication**
 - Textbook

WORKSHOP HELD AT NITRA

from 14th to 19th OCTOBER, 2013.

- As the one of the most important activity organized by SUA was the workshop held from 14th to 19th October, 2015.
- Workshop was attended by 19 representatives who came from four universities and institutions of the Kyrgyz Republic.

PROGRAMME OF THE WORKSHOP

- **Program was composed from three parts:**
 1. Theoretical part focused on the delivering of lectures by the lecturers of the SUA.
 2. Meetings with officials of the local municipalities as the mayor of Nitra, Liptovský Mikuláš and Štrba, Head of the Office of Cabinet of Nové Zámky'Mayor, as well as the meetings with university representatives and the heads of the various clusters and other local initiatives. The meeting was held with the President of the Towns and Villages Associations in Slovakia.
 3. Excursion to Central Slovakia in order to visit innovative municipalities and progressive local initiatives'projects.

THE OUTPUTS OF THE WORKSHOP

- The group was very homogenous, committed and the motivation and discipline were on the high level.
- Impressive was the activity of group during the various meetings and the teaching activities.
- The participants came up with qualified questions.
- The areas of the interests have been following :
tourisms, competencies and financing of the self-governments, new trends in the rural development and agriculture.

THE OUTPUTS OF THE WORKSHOP-

continuation

1. Participants gained the information about the transformation of the former state local administration offices on the democratic local self-governments.
2. The participants had an opportunity to be acquainted with the institutional capacity building which supports effective functioning of the local self-government' systems.
3. The valuable was the visit of the concrete initiatives which helped to strengthen and develop the local tourism, rural business activities and generated more jobs in rural countryside.
4. The participants accrued new knowledge about the new trends in management, about strategies to be implemented in the conditions of local self-government.
5. They were also taught ad also practically demonstrating the work with inter-active teaching methods and techniques.

TEXTBOOK

In October 2013 was published the textbook entitled as:

*”Selected Chapters of Management ,
Regional and Local Development
and Public Administration”*

Authors:

- Mária Kadlečíková, Mária Fáziková,
Eva Balážová, Mária Chreneková,
Barbora Babjaková, Maroš Valach

CONTENT OF THE TEXTBOOK

- New Trends in Management
- Selected Aspects of Regional Economy
- Local Economic Development
- The Application of Strategic Management at the Local Self-government Practices
- ***The publication was issued in English- Russian languages.***
- *The textbook was handed over to the participants during the workshop at Nitra*

EVALUATION OF THE ACTUAL PHASE AND STATE OF THE PROJECT

- From 17th to 21st November 2013 on the **Evaluation meeting held in Bishkek** participated from SUA Eva Balážová, Head of the Department for Public Administration and Vladislav Valach, Director of the Department for International Relations SUA.
- Upon the request of local organizers Eva Balážová delivered several lectures.
- Interactive seminars focused on creation of training materials and preparation of lecturers.

WORKSHOP: STRATEGIES OF LOCAL DEVELOPMENT.

- Issykkul State university has organized in frame of program TEMPUS HONOR workshop entitled as Strategies of Local Development.
- The date of workshop was from 16th to 17th March, 2014.
- **Participants from Kyrgyz Republic:** Lecturers from concerned universities and institutions and the representatives of the regional administrations.
- **Participants from SUA, Nitra:** Eva Balážová and Mária Kadlečíková.

WORKSHOP ACTIVITIES

- *The workshop was focused on three main activities:*
 1. Lectures had been delivered by selected participants involved into the program TEMPUS HONOR and lecturers from SUA Nitra.
 2. Certification had been delivered to the participants.
 3. In second day program continued with evaluation of the first day activities and then had been introduced interactive innovative teaching methods and case studies focused on the strategies related to the local development.
- *The workshop was concluded by the inter-groups evaluation from the teaching and content point of view.*

THE OUTPUTS OF THE WORKSHOP IN KARAKOL

1. Participants had the opportunity to proof that what kind of knowledge, information and skills they managed to obtain from the program TEMPUS HONOR to date. It was confirmed that majority of them became the good lecturers with capacity to prepare well structured, targeted and complex lecture. It should be highlighted that participants are prepared for the dissemination of the information and knowledge from the above project across the Kyrgyz regional administrations.
2. Especially, the positive result is that the all participants prepared for this seminar very relevant case studies, which had been discussed in the form of the Brain storming, but also they were analyzed via SWOT analysis. The participants were very active, they formulated their own standpoints and if there was a need they were able to defend them with rational argumentation.

THE OUTPUTS OF THE WORKSHOP IN KARAKOL - *continuation*

3. The participants accrued new knowledge about the organizational change strategies as well as from the topic of the Development of Strategies for the local self-government.
4. During this workshop had been discussed the further ways for the cooperation among the universities in the field of education, doctorate studies, research, scientific articles etc. Everything was targeted on the main mission of the TEMPUS HONOR program - High Objectives of National Organizational Reform.

WORKSHOP HELD AT NARYN, MAY 2014

- The workshop was held at the Naryn State University from 17.05. to 22.05.2014.
- **Target Groups:** Kyrgyz local administration and the university lecturers.
- **Topic:** The Basic Information about Planning of Local Development
- **Lecturers:**
 - Doc. Ing. Mária Fáziková, PhD
 - Ing. Marcela Chreneková, PhD

INNOVATIONS AND MANAGEMENT PRACTICES IN THE PUBLIC SECTOR

- **Conference:** Innovations and Best Management Practices in the Public Sector
- **Organizer:** Academy of Public Administration, Bishkek.
- **Date:** 02.July, 2015.
- **Target groups:** Representatives and executives of various respective institutions.
- **Lecturers:**
 - Doc.Ing. Mária Faziková, PhD.
 - Ing. Marcela Chreneková, PhD.
- **Topic of delivered lecture:** The Establishment and Implementation of Strategic Development Programs at the Local Level.

OVERALL OUTPUTS OF THE PROGRAM FROM SUA NITRA'S INVOLVEMENT

1. The architecture of the program was very complex, this created the opportunity to apply synergetic approaches to the various activities incorporated into the project. Therefore there was applied the whole scope of knowledge systems from different subjects starting from management, continuing through implementation strategies, change management strategies, rural development activities, program budgeting and the institutional capacity building approaches.
2. SUA Nitra concentrated among the other activities on the theoretical part of the teaching process and for this purpose was issued the textbook, in order to hand it to the participants alongside of the lectures to have also in concentrated form the best knowledge from the topic of the local self-governments' management in Slovak Republic.

OVERALL OUTPUT OF THE PROGRAM FROM SUA NITRA INVOLVEMENT

3. The focus was oriented on the numerous meetings with representatives of local self-governments, very experienced officials such as the acting and former Presidents of Towns and Villages Associations and with the Vice-president of ICMA (City managers Associations).
4. These meetings gave to the participants the ideas and overview about the most progressive trends and challenges in the local self-government policies.
5. Participants in concrete conditions could observe that how regional development can start, how they are financed and function in favor of generation income and the new jobs. In the countryside.

OVERALL OUTPUT OF THE PROGRAM FROM SUA INVOLVEMENT

6. Stemming out of the all activities' experience, there is the suggestion *to continue in the education of the public administration* even in the wider span, as it was arrange and intended by the project. Problem is that the participants of numerous activities stated that *the implementation of the planning development programs is not realistic*, due to absence of knowledge as well as due to absence of respective institutions.
- **Therefore very challenging matter is capacity building in the field of public administration.**

SUA SUGGESTION FOR SUSTAINABILITY OF THE PROJECT TEMPUS HONOR

- **Establishment of the Consultancy Center** for Planning and Implementation of Local Development Strategies in practice for Kyrgyz' Human Resource Centre and for Institute of Distance Learning for Public Administration in Kyrgyz Republic.
- **Objectives:** To provide knowledge and experience from Slovak Republic.
- **Forms:** Answers on the direct questions sent via e-mail messages by Kyrgyz participants and/or eventually to organize skype meetings in order to resolve more complex issues.

ACKNOWLEDGEMENT

- SUA Coordinator, Communication Manager, Lecturers and Translator/Interpreters wish to thank to *Alicia Berlanga, Program Coordinator* for SUA involvement into the HONOR PROGRAM. It was real enrichment for our professional life.
- Great gratitude is addressed to all *representatives and participants* involved into the HONOR PROGRAM from Kyrgyz universities and other relevant institutions.
- It was great to cooperate with you.
 - *Good luck and every success to all of you.*

Thank you for your attention!

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